THE WOMEN OF

RAJKOWSKI HANSMEIER, LTD

By: Rajkowski Hansmeier and contributing writer Mara Jahnke



Left: Stacy Lundeen, Front: Kate Fossey, Back: Trish Hendrickson, Right: Michelle Draewell

Collaboration and Mentoring Key to Building Relationships

"We share ideas," said Trish Hendrickson, Firm Administrator at Rajkowski Hansmeier, Ltd. "Whether it's between professional organizations, co-workers, clients, mentoring or our mentors. We all work together to help not only those within our practice, and our families but our clients and community." There are many things that separate the women of RHL, but there are more things that bring them together. "We live here, raise our families here, belong to organizations here, help people build their businesses here, and participate in this community," said attorney Kate Fossey. "I've been encouraged to build my practice as I want, and I've been able to with the help of my mentors. They treat this as a profession, not just a job or a way to make money."

Rajkowski Hansmeier currently has 12 attorneys with varying backgrounds and unique experiences. Combined, RHL attorneys have over 185 years of experience and 71% of all their employees are women. It takes the entire staff to keep things flowing in order to provide high quality legal services. Mentoring and participation in professional and civic organizations are encouraged. "We are supportive of all our staff to being active in our community," said Trish. "We are also multigenerational, which offers opportunities at all levels for learning and growth."

Although attorneys Kate Fossey, Michelle

Draewell and Stacy Lundeen have varying practice areas, they often collaborate and mentor each other in the areas of law they focus in, client relations and general support. While there are clear differences between the types of law their attorneys practice, the goal is the same: to serve their clients to the best of their ability. For Stacy it's important for clients to know "we accept our limitations. Most clients appreciate that. It shows integrity." Stacy has been honored as a Super Lawyer Rising Star multiple times, which recognizes only the top 2.5% of attorneys in the state.

Michelle is an active member of Minnesota Women Lawyers, central MN chapter. "We understand each other, mentor each other, gain insight from outside sources and serve as role models for our community." Michelle graduated with honors from the University of Minnesota Law School and is building her corporate practice by earning the business of local clients. She is inspired by the advancement of women in leadership roles. "There are more women professors, deans and judges", said Michelle. "We are lucky to have such talent available to us as resources."

Kate, also a graduate of the University of Minnesota Law School, brings a unique perspective to her practice being a "military wife." She volunteers for VA VetLaw Legal Clinic and Wills for Heroes as well as understands single parenting - her husband has served 2 tours of duty. Kate is on the Board for Reach-Up Head Start, and has been recognized as a North Star lawyer by Minnesota State Bar Association for providing 50 hours or more of pro bono services per year. She is a qualified Rule 114 ADR Neutral and serves as a mediator in private practice.

A William Mitchell graduate, Stacy prides herself on client relations. Stacy is the newest member of the Rajkowski Hansmeier firm and has brought with her a variety of experience, including, estate planning, transactional law, family law, personal injury and criminal defense. She is a hockey mom, serving on the co-op board for her children's youth hockey association.

"It's about relationships and building trust," said Trish when asked about the firm's mission. "We are guided by peer accountability, adherence to the highest ethical standards, mutual respect between firm members and clients and serving our clients and community to the best of our ability."



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